



DATE: 02.12.2022

NAME: Mr. Nikhil Srivastav

OFFER FOR INTERNSHIP

Following your application and subsequent interview, we are pleased to inform you that you have been considered for internship in this company. You will be stationed at our Mumbai office with effect from December **02, 2022**. You are required to report to the person in charge, **Mr. Shivam Ghate** for orientation and subsequent placement on this day.

The terms of engagement are as follows:

1. Reporting Time: 10:00AM daily
2. Internship stipend amount: Rs. 7500/- per month
3. Period of Engagement: 6 months to 1 year
4. Chain of Command: Reporting Manager & HR team

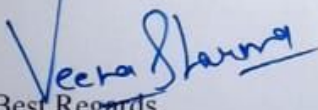
You will be working as a Civil Intern.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits etc. and you will be entitled for 6 casual leaves. You understand that participating in the internship program is not an offer of employment.

During your internship, you will have access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents, equipment, and all property of the company.

Congratulations on the Internship.

It is my hope that you will work to your level best to improve the efficiency and performance of this company. Congratulations and best wishes.


Best Regards,
Veena Sharma
Sr. Manager- HR & Admin.



INTERN'S DECLARATION

I accept the above terms and conditions.

Name Nikhil B. Srivastav Sign Nikhil Date 02/12/2022

Chemionix e-Solutions Pvt Ltd

Techniplex-1, 25 & 25A Second floor, S.V.Road, Goregoan (West) Mumbai-400062, India
Telephone: +91 22 40940200 Email: info@chemionix.com Website: www.chemionix.com

02/12/2022



PROJEXISBUILD.COM

GST No. 08ASFPS 8726 C1ZI

Pan :- ASFPS 8726C

Letter No- PROJEXIS/HR/CGR/PROJ/AL/11

Date: -04th, Jan, 2022

To,

Mr. VIVEK KUMAR

Nabiganj, Mirganj, Siwan, Bihar

E- Mail- vk368434@gmail.com

SUB. - APPOINTMENT LETTER

Dear Mr. Vivek Kumar,

This has reference to your application & subsequent interview you had with us. We are pleased to appoint you as a "TRAINEECIVIL SITE ENGINEER" on the following terms and condition.

Trainee Engineer Appointment Terms & Conditions: -

- **Joining:** - Your appointment will be effective from 10th, Jan, 2022.
- **Identification:** - Candidate must have College / Institute ID or signed letter from valid authority for identification. Candidate must have valid ID for his/ her nationality and permanent domicile address proof.
- **Bank account & PAN:** - Candidate must have bank account at any nationalise bank and must have PAN card.
- **EPF & ESIC:** - Candidate have to submit proof for earliest EPF UAN and ESIC if any have otherwise fresh shall be generated.
- **Food & Accommodation:** - Projexisbuildcom offers Breakfast, Lunch and Dinner from their own canteen while sharing accommodation shall be offer to the candidate. If any candidate manages his/her own in that case extra allowance shall not be paid.
- **Travelling Allowance:** - Projexisbuildcom shall provide transportation facility only for their office (Project/ Main office) to site. If any candidate has their own vehicle, then company shall pay petrol only as per standards. Any maintenance or others shall not be paid.
- **Appointment Tenure:** - Projexisbuildcom appoints the trainee engineer for maximum period of 6 months. In the 6 months' period candidate have 3 time slots 15day, 1 month and 3 months. After each slot every candidate have to pass the assessment to proceed to the next, if fails then he/she shall be terminated. Candidate must have to proof him/herself productive for company. Candidate must comply disciplinary and cooperative behaviour with all labour and staff otherwise he/she will be terminated immediately without any notice. Candidate must have to complete all their assignments on time. Candidates must follow safety and working instructions given by the trainers, site engineers, Safety super visors word by word. After completion of 6 months' tenure final assessment shall be organised which shall decide the overall performance grades. Experience letter shall be issued after completion of 6 months training as per overall performance in the tenure of training. Selected candidates who have best performance might be offer for permanent
- employee at Projexisbuildcom after completion of 6 months training period but no any candidate will claim for permanent job.

✿ Civil Contractor, Material Supplier, Industrial Supplier. Loading Unloading, Heavy Earth Mover ✿

Address :- 11, III-A Hathikund Ke pass, Madhuwan, Senth, Chittorgarh (Raj.) 312025

Email :- pramod.sisodia05@gmail.com Contact No. : 09214444195



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JCC Infraprojects Pvt. Ltd.

formerly, Jain Construction Co.
CIN U45201RJ2014PTC044956 2013-14

Date - 19.07.2022

Faizan Ahmad
S/o Md. Salim Anjar,
Village-Bholmara, Ward No. 08,
Bhaulmari, Kishanganj, Bholmara,
Bihar-855108.
7033438926
Faizanahmadskne@gmail.com

Sub: Offer Letter

Dear Mr. Faizan Ahmad,

This is with the reference to your application and subsequent interview you had with us, we are pleased to inform that you have been selected at a mutual agreed CTC for the Position of **Junior Engineer**.

We offer a challenging and healthy working environment with good prospects for professional growth and development.

Your appointment will take effect on the day you take up the assignment. Kindly sign a copy of this offer and return the same on the receipt of acceptance of this letter.

Please note that this offer shall be valid till the mutually tentative date of your reporting. Please join us at **10.00 AM on 25th July, 2022, at 761/30, 'Aklank House', Tikam Ganj, Ajmer, Rajasthan-305001**, failing which this offer automatically stands cancelled and withdrawn.

Please Report to Mr. Nitin Kumar (91-9950085213) at the time of joining

You are requested to fill Joining Form with relevant documents and submit on your joining day. (Annexure "B" enclosed for required documents detail)

Thanking you, and looking forward for long and fruitful association.

From

HR Department
JCC Infraprojects Pvt. Ltd.

I, Faizan Ahmad S/o Md. Salim Anjar have clearly understand and accept the offer given by JCC Infraprojects Pvt. Ltd.

Signature

Date

25/07/22

761/30, 'Aklank House', Tikam Ganj, Ajmer, Rajasthan - 305001
Ph: (91) 145 2422681/ Fax: (91) 145 2426905



R Fueltech Services

R Fueltech Services

Contractors

Adarsh Colony

Nimbahera 312601

rfueltech@gmail.com

Date -: 22/02/2022

RFueltech Services

B-25, Adarsh Colony

Nimbahera, Dist. -: ChittorGarh (Raj.) -312601

Dear **Manish Bhambhi**,

We are pleased to offer you the position of Office Assistant at RFueltech Services. We feel confident that you will contribute your skills to the growth of our Organization.

As per the discussion, your starting date will be on 23/02/2022.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

RFueltech Services

Lakshya Raj Singh Rathore

Proprietor

OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

Ntukumliu T Panmei
Namgaluang rongmei Colony, Burmacamp, H/No.30
Dimapur – 797112
NL
IN

Dear Ntukumliu T,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the “Company” or “Amazon India”), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the “Offer cum Appointment Letter”) the position of **Transaction Risk Investigator** at **Bangalore**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your fixed-term employment with Amazon India will commence on **12-Sep-2022** and shall end as per the provisions contained in Section 14 herein below.

2. Probation

You shall be on probation for a period of 3 months (“Probation Period”) from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion,

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th
Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka
India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. You will be advised by your manager or department about such requirements at the time of joining and from time to time during the course of your employment, as appropriate. Certain business teams also operate on 24x7 basis and hence, may have rotational shifts or related requirements for their respective team members. Please refer to Amazon India's Policies and Procedures for further details.

5. Place of Work

Your initial place of work will be at Amazon India's in Bangalore. However, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.

Moreover, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.

6. Remuneration

- 6.1 Your Annual Base Pay will be **Rs.320,000** per annum made payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise. Your Base Pay is inclusive of both the employer's and the employee's provident fund contributions. Your salary will compensate you for all hours worked.
- 6.2 Amazon India has the right to deduct from your pay/salary any sums which you may owe Amazon India, including without limitation, any over-payments or loans made to you by Amazon India or any demand raised by any judicial or quasi-judicial authority for your acts or omissions and / or losses suffered by Amazon India as a result of your negligence or



राजस्थान अध्यापक पात्रता परीक्षा (REET) - 2021
Rajasthan Eligibility Examination for Teachers (REET) - 2021

माध्यमिक शिक्षा बोर्ड, राजस्थान, अजमेर
Board of Secondary Education, Rajasthan, Ajmer



0127806

CERTIFICATE

पंजीयन संख्या Registration No.	नामांक Roll No.	स्तर Level	श्रेणी Category	उप-श्रेणी Sub-Category	संदर्भ संख्या Ref.No.	जन्म दिनांक Date of Birth
70751428	403006993	II	OBC	XXX	19001206	01-12-1995

प्रमाणित किया जाता है कि It is certified that
पुत्र/पुत्री Son/Daughter of
और and
पत्नी/विधवा Wife/Widow of
पता Address : VILLAGE- LEERDI, POST SADAS, TEH-BEGUN, LEERDI P.O.: SADAS Pincode: 312022

GOPAL LAL PRAJAPAT
DHANNA JI PRAJAPAT
KAMLA DEVI

District/State CHITTORGARH / RAJASTHAN

Corrigendum: On the back of this certificate, In condition-4 (Hindi & English version both) words 'Declaration of REET-2021 result' are amended as 'Last date of submitting application for recruitment'. (as per Govt. order No. F.7(13) Ele/Plan/2019 Part dated 22.11.2021)

ने दिनांक 26-09-2021 को आयोजित राजस्थान अध्यापक पात्रता परीक्षा (REET) 2021 निम्नानुसार उत्तीर्ण की है :
has qualified the Rajasthan Eligibility Examination for Teachers (REET) 2021 held on 26-09-2021 as follows :

परीक्षा का स्तर Level of Examination	पूर्णांक Max. Marks	प्राप्तांक Marks Obtained	प्रतिशत Percentage
स्तर-प्रथम (कक्षा I से V) Level - I (Class I to V)	XXX	XXX	XXX
स्तर-द्वितीय (कक्षा VI से VIII) Level - II (Class VI to VIII)	150	115	76.67
ELIGIBLE FOR LEVEL LEVEL-II			अनुदेशन का माध्यम Medium of Instruction
			HINDI

Eligible for
LANG. I HINDI LANG. II SANSKRIT TEACHING SUBJECT/SPECIALISATION MATHEMATICS AND SCIENCE

(Arvind Kumar Sengwa)

Co-ordinator, REET and Secretary, BSER

स्थान Place : अजमेर Ajmer

जारी करने की तिथि : Date of Issue : 06-12-2021

Prof. (Dr) D.P. Jaroli
Chief Co-ordinator & Chairman, BSER
P.T.O.



राजस्थान अध्यापक पात्रता परीक्षा (REET) - 2021
Rajasthan Eligibility Examination for Teachers (REET) - 2021

माध्यमिक शिक्षा बोर्ड, राजस्थान, अजमेर
Board of Secondary Education, Rajasthan, Ajmer



0108887

CERTIFICATE

पंजीयन संख्या Registration No.	नामांक Roll No.	स्तर Level	श्रेणी Category	उप-श्रेणी Sub-Category	संदर्भ संख्या Ref.No.	जन्म दिनांक Date of Birth
70763974	163020371	II	SC	XXX	16008866	14-11-1997

प्रमाणित किया जाता है कि It is certified that

पुत्र/पुत्री Son/Daughter of

और and

पत्नी/विधवा Wife/Widow of

पता Address : GHATI MOHALLA, HAMIRGARH , HAMIRGARH P.O.: HAMIRGARH Pincode: 311025

SUMAN SALVI

UDAY LAL

LAD DEVI

XXX

District/State BHILWARA / RAJASTHAN

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परीक्षा का स्तर Level of Examination	पूर्णांक Max. Marks	प्राप्तांक Marks Obtained	प्रतिशत Percentage
स्तर-प्रथम (कक्षा I से V) Level - I (Class I to V)	XXX	XXX	XXX
स्तर-द्वितीय (कक्षा VI से VIII) Level - II (Class VI to VIII)	150	114	76
ELIGIBLE FOR LEVEL LEVEL-II			अनुदेशन का माध्यम Medium of Instruction
Eligible for LANG. I HINDI LANG. II SANSKRIT TEACHING SUBJECT/SPECIALISATION MATHEMATICS AND SCIENCE			HINDI

Arvind Kumar Sengwa

(Arvind Kumar Sengwa)
Co-ordinator, REET and Secretary, BSER

स्थान Place : अजमेर Ajmer

जारी करने की तिथि : Date of Issue : 06-12-2021

D.P. Jaroli

Prof. (Dr) D.P. Jaroli
Chief Co-ordinator & Chairman, BSER



GR INFRAPROJECTS LIMITED

(Formerly known as G.R. Agarwal Builders and Developers Limited)

CIN : L45201GJ1995PLC098652

Date: 17/01/2023

Mr. Aman Kumar Bohra

Begu Road, Shahpura,

Rajasthan, 24005 - 311404

Email ID – amank9792@gmail.com

Mob. No. – 9461370871

Subject: Offer Letter

Dear Mr. Aman Kumar Bohra,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Senior Engineer (M2)** in the department of **Planning & Monitoring** to be posted at **Ujjain-Badnawar**, as per the agreed terms.

This offer letter is based on the information furnished in your application for employment and during the interviews you had with us. If at any time in the future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Your offer of appointment is subject to your being medically fit at the time of Joining.

An appointment letter detailing the terms and conditions of employment shall be issued to you upon joining the company. Please bring your original academic and service certificates/testimonials at the time of joining for verification. Your continued employment is subject to your successful completion of a six (6) months probation period.

We would expect you to join us on or before **01/02/2023** at **Ujjain-Badnawar**, beyond which the offer would stand withdrawn unless a new date is mutually agreed upon and confirmed by us in writing before the given date.

Please acknowledge the receipt of this offer and confirm your joining.

In case of further clarification, please contact Manoj Kumar, Phone no.: +91- 8527685533, Email ID: manoj.kumar4@grinfra.com.

Best Regards,

G R Infraprojects Limited

*This is an electronically generated offer letter hence does not require any signature.

CORPORATE OFFICE :

2nd Floor, Novus Tower
Plot No. 18, Sector-18
Gurugram, Haryana-122015, India
Ph.: +91-124-6435000

HEAD OFFICE :

GR House, Hiran Magri, Sector-11
Udaipur, Rajasthan-313002, India
Ph.: +91-294-2487370, 2483033

REGISTERED OFFICE :

Revenue Block No. 223
Old Survey No. 384/1, 384/2, Paiki
and 384/3, Khata No. 464, Kochariya
Ahmedabad, Gujarat-382220, India

Email : info@grinfra.com | Website : www.grinfra.com



Annexure -1

Name of Employee:	Aman Kumar Bohra
Designation:	Senior Engineer - Planning & Monitoring
Location:	Ujjain-Badnawar
Salary Component	Per Month (Rs.)
Basic Salary	22,280.00
Bonus	1,856.00
HRA	22,280.00
Education Allowance	200.00
LTA	1,856.00
Special Allowance **	7,228.00
Monthly Gross Salary (A)	55,700.00
PF (Company's Contribution) *	1,800.00
Admin Charges	0.00
Retiral Benefit (B)	1,800.00
Cost to the Company (A+B) Monthly	57,500.00
Cost to the Company (A+B) Annual	690,000.00
Less: Deduction	
PF (Employee's Contribution)	1,800.00
Net Home Salary (A – B) Monthly ***	53,900.00
Gratuity - Payable as per Payment of Gratuity Act - 1972	
* PF - Company's contribution - 12% of Basic (limit of Rs.1800 pm)	
** NPS (Optional) - 10% of basic salary, adjusted from Special Allowance	
*** Does not include the impact of TDS as per the Income Tax Act	



JCC Infraprojects Pvt. Ltd.

formerly, Jain Construction Co.

CIN U45201RJ2014PTC044956 2013-14

Date - 19.07.2022

Sarfaraj Ansari
S/o Md. Yusuf Ansari,,
Ward 05, GIDHA, Fidha,
West Champaran, Chaubey Tola,
Bihar - 845449.
7779931435
mdansari8481@gmail.com

Sub: Offer Letter

Dear Mr. Sarfaraj Ansari,

This is with the reference to your application and subsequent interview you had with us, we are pleased to inform that you have been selected at a mutual agreed CTC for the Position of **Junior Engineer**.

We offer a challenging and healthy working environment with good prospects for professional growth and development.

Your appointment will take effect on the day you take up the assignment. Kindly sign a copy of this offer and return the same on the receipt of acceptance of this letter.

Please note that this offer shall be valid till the mutually tentative date of your reporting. Please join us at **10.00 AM on 25th July, 2022, at 761/30, 'Aklank House', Tikam Ganj, Ajmer, Rajasthan-305001**, failing which this offer automatically stands cancelled and withdrawn.

Please Report to Mr. Nitin Kumar (91-9950085213) at the time of joining

You are requested to fill Joining Form with relevant documents and submit on your joining day. (Annexure "B" enclosed for required documents detail)

Thanking you, and looking forward for long and fruitful association.

From



HR Department
JCC Infraprojects Pvt. Ltd.

I, Sarfaraj Ansari S/o Md. Yusuf Ansari have clearly understand and accept the offer given by JCC Infraprojects Pvt. Ltd.

Signature Sarfaraj Ansari

Date 25/07/2022

761/30, 'Aklank House', Tikam Ganj, Ajmer, Rajasthan - 305001
Ph: (91) 145 2422681/ Fax: (91) 145 2426905

To,

22nd June, 2022

Mr. Lavish Jain
Sadar Bazaar, Sareri , Bhilwara
Rajasthan

Strictly Private and Confidential

Re: **Job Appointment Letter**

Dear Mr.Lavish Jain,

With reference your application dated Nil and subsequent interview you had with us ,we are pleased to appoint you as **“Junior Engineer”** in our organization subject to the following terms and conditions:

1. You will be on probation for a period of --- during which your performance and achievements will be reviewed. At any time during this period, either party may server this contract by giving one month's notice. On receiving satisfactory performance during the probation period, your appointment may be confirmed. Terms and conditions of your contract regarding termination of your employment will be in accordance with the company policy as amended time to time. Your probation period of six months may be extended at company's discretion to a maximum of 12 months.
2. You will be paid a consolidated salary CTC **Rs.20,000/-** (Rupees Twenty thousand only).
3. Your services can be transferred from one department to other department and also anywhere in India either in any of the Company's office of establishment or any associate or Group Company without any additional remuneration or compensation.
4. You will not disclose or communicate to any one, during your employment with the Company or after your employment, any confidential information or material related to Company business, except under legal compulsion.
5. You will not use your position, or confidential information obtained in the course of the employment for your personal advantage.
6. During your Employment with the Company, you will not directly or indirectly involve in any business / Part Time employment. You will devote your time and attention with utmost sincerity and integrity.

7. You will work under the direction of the Directors or Head of Department or as may be decided by such authority. You will diligently and satisfactorily carry out the instructions given to you. You can be assigned any other work than your actual assigned work as and when required.
8. Your office hours are be agreed with your supervisor. These hours may vary in accordance with the requirements of the project site and/or your roles.
9. You will observe such weekly off / holiday that may suit to regulate the work entrusted to you from time to time and you are bounded by the rules and regulations enforced by the Company from time to time.
10. You will have to travel whenever you are directed to do so for Company business as may be decided and when desired by the Company without assigning any reasons / excuses.
11. This arrangement of employment can be terminated on 30 days notice or one month salary in lieu of notice from both sides after the confirmation of your services with the Company. In case you leave your employment without giving any notice, we shall have the right to deduct one month's salary from any money or monies that may be due to you or recover it otherwise.
12. Your personal matter or family matters should not to be discussed during the working hours and if anything happens during the working hours at office or at any of our customer sites, then that will be your liability only and none of the Company whatsoever. The Company will not take any responsibility/liability of your personal consequences.
13. All disputes arising out of this arrangement is subject to Mumbai Jurisdiction.
14. The appointment will be considered null and void if any information given by you in your Curriculum vitae (CV) are found false at any stage.
15. It is Management's discretion to get an employee examined by the company nominated doctor to determine the length of the absence from the duty on medical grounds and/or for health survey any time if required. The appointment and its continuance are further subject to you remaining medically (physically and mentally) fit.
16. Continued absence for seven days from duty without express permission in writing of the Management will tantamount to voluntary abandonment of service on your own part and your name will be struck off the Muster Rolls without any notice.
17. You will not refuse to receive any communication when sought to be delivered to you personally or by Registered Post and shall sign the same in token of its receipt and acceptance.
18. You will not be entitled to strike or go-slow. In the event of your resorting to slow down work, your salary shall be liable to be deducted to the extent of the shortage in the normal work, besides rendering you liable for disciplinary action.
19. You shall be governed by the Statutory Rules and Regulations and those of the Company that might be in force from time to time.

20. You will be responsible for the self-keeping and return in good condition and order of Company's all properties such as Calculators, Record, Work Books, Cash, etc. which may be in your possession, use, care or charge, Company shall have the right to deduct the money Value of all such items from your dues and take such other such other action as deem proper in the event of your failure to account for any of such property to our satisfaction.
21. You will keep us informed in writing of any change of your residential address of civil status and on failing to do so, all communications intended to be served on you would be sent on your last given address and this shall be deemed to be sufficiently served upon you.
22. Health, Safety and Environment are key considerations in Conart. You will adopt all the safe working practices and obey all the rules and regulations at the project sites per client and/or Conart requirements.
23. It will be Conart's discretion whether to give additional bonuses and/or commissions, even if other employees are awarded.
24. ESI if applicable, we will deduct as per ESI Rules.
25. Your providing of the following:
- a) Copy of Resignation letter duly accepted / Relieving Letter from last employer
 - b) Employee profile to be filled in and signed with two photographs.
 - c) Copies of certificates pertaining to your qualification and experience true copies
 - d) Copies of Voter Card, Pan Card, Driving License or any other form of identification.
 - e) Details of your present salary drawn.
26. You will be retired from the services of the Company on attaining the age of 58 years or on completing 25 years of continuous service, which ever is earlier. This appointment shall be effective from the date of your joining the duties.
27. Your appointment will be deemed to have been made on the clear understanding that you have accepted the above terms and conditions without any reservation. Your services will be terminated with immediate effects of .
28. □□□ □□□□□□ □□□□ □□ □□□□□ □□□ □□□□□□ □□□□ □□□□□ □□./ ऊपर लिखी गई सरते और सूचनाये में ने सही से पड़ी हे और मेरी समाज में आया हे .

We are handing this letter of appointment to you in duplicate. If you agree to accept the appointment on the above mentioned terms and conditions, then please return back the duplicate copy duly signed as token of acceptance of the terms and conditions mentioned hereof. **We welcome you to CONART Family**

H R DEPARTMENT



Conart Engineers Limited®

where construction engineering becomes an art

2nd Floor, Bombay Shopping Centre, R. C. Dutt Road, Alkapuri, Vadodra-390 007. Ph.: (265) 2330946, 2337122 E-mail : info@conartengineers.com

To,

22nd June, 2022

Mr. Umeshkumar Yadav
Ramnagar, Ward No.8
Saptari, sagarmatha Nepal

Strictly Private and Confidential

Re: Job Appointment Letter

Dear Umeshkumar Yadav,

With reference your application dated Nil and subsequent interview you had with us ,we are pleased to appoint you as "Junior Engineer" in our organization subject to the following terms and conditions:

1. You will be on probation for a period of --- during which your performance and achievements will be reviewed. At any time during this period, either party may server this contract by giving one month's notice. On receiving satisfactory performance during the probation period, your appointment may be confirmed. Terms and conditions of your contract regarding termination of your employment will be in accordance with the company policy as amended time to time. Your probation period of six months may be extended at company's discretion to a maximum of 12 months.
2. You will be paid a consolidated salary CTC Rs.20,000/- (Rupees Twenty thousand only).
3. Your services can be transferred from one department to other department and also anywhere in India either in any of the Company's office of establishment or any associate or Group Company without any additional remuneration or compensation.
4. You will not disclose or communicate to any one, during your employment with the Company or after your employment, any confidential information or material related to Company business, except under legal compulsion.
5. You will not use your position, or confidential information obtained in the course of the employment for your personal advantage.
6. During your Employment with the Company, you will not directly or indirectly involve in any business / Part Time employment. You will devote your time and attention with utmost sincerity and integrity.

Employee Signature

Employer Signature

7. You will work under the direction of the Directors or Head of Department or as may be decided by such authority. You will diligently and satisfactorily carry out the instructions given to you. You can be assigned any other work than your actual assigned work as and when required.
8. Your office hours are be agreed with your supervisor. These hours may vary in accordance with the requirements of the project site and/or your roles.
9. You will observe such weekly off / holiday that may suit to regulate the work entrusted to you from time to time and you are bounded by the rules and regulations enforced by the Company from time to time.
10. You will have to travel whenever you are directed to do so for Company business as may be decided and when desired by the Company without assigning any reasons / excuses.
11. This arrangement of employment can be terminated on 30 days notice or one month salary in lieu of notice from both sides after the confirmation of your services with the Company. In case you leave your employment without giving any notice, we shall have the right to deduct one month's salary from any money or monies that may be due to you or recover it otherwise.
12. Your personal matter or family matters should not to be discussed during the working hours and if anything happens during the working hours at office or at any of our customer sites, then that will be your liability only and none of the Company whatsoever. The Company will not take any responsibility/liability of your personal consequences.
13. All disputes arising out of this arrangement is subject to Mumbai Jurisdiction.
14. The appointment will be considered null and void if any information given by you in your Curriculum vitae (CV) are found false at any stage.
15. It is Management's discretion to get an employee examined by the company nominated doctor to determine the length of the absence from the duty on medical grounds and/or for health survey any time if required. The appointment and its continuance are further subject to you remaining medically (physically and mentally) fit.
16. Continued absence for seven days from duty without express permission in writing of the Management will tantamount to voluntary abandonment of service on your own part and your name will be struck off the Muster Rolls without any notice.
17. You will not refuse to receive any communication when sought to be delivered to you personally or by Registered Post and shall sign the same in token of its receipt and acceptance.
18. You will not be entitled to strike or go-slow. In the event of your resorting to slow down work, your salary shall be liable to be deducted to the extent of the shortage in the normal work, besides rendering you liable for disciplinary action.
19. You shall be governed by the Statutory Rules and Regulations and those of the Company that might be in force from time to time.

Employee Signature

Employer Signature





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20. You will be responsible for the self-keeping and return in good condition and order of Company's all properties such as Calculators, Record, Work Books, Cash, etc. which may be in your possession, use, care or charge, Company shall have the right to deduct the money Value of all such items from your dues and take such other such other action as deem proper in the event of your failure to account for any of such property to our satisfaction.
21. You will keep us informed in writing of any change of your residential address of civil status and on failing to do so, all communications intended to be served on you would be sent on your last given address and this shall be deemed to be sufficiently served upon you.
22. Health, Safety and Environment are key considerations in Conart. You will adopt all the safe working practices and obey all the rules and regulations at the project sites per client and/or Conart requirements.
23. It will be Conart's discretion whether to give additional bonuses and/or commissions, even if other employees are awarded.
24. ESI if applicable, we will deduct as per ESI Rules.
25. Your providing of the following:
 - a) Copy of Resignation letter duly accepted / Relieving Letter from last employer
 - b) Employee profile to be filled in and signed with two photographs.
 - c) Copies of certificates pertaining to your qualification and experience true copies
 - d) Copies of Voter Card, Pan Card, Driving License or any other form of identification.
 - e) Details of your present salary drawn.
26. You will be retired from the services of the Company on attaining the age of 58 years or on completing 25 years of continuous service, which ever is earlier. This appointment shall be effective from the date of your joining the duties.
27. Your appointment will be deemed to have been made on the clear understanding that you have accepted the above terms and conditions without any reservation. Your services will be terminated with immediate effects of .
28. **आपका नियुक्ति पत्र दो प्रतियों में है। आपको इस नियुक्ति पत्र के शर्तों और शर्तों को स्वीकार करने के लिए इस पत्र पर हस्ताक्षर करने और सूचनाओं में से सही से पढ़नी है और मेरी समाज में आया है।**

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Employee Signature

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और सूचनाये में ने सही से पड़ी हे और मेरी समाज में आया हे.

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Employee Signature

Employer Signature



Letter No- PROJEXIS/HR/CGR/PROJ/AL/04

Date: -20th, Dec, 2021

To,

Mr. SANDEEP KUMAR

Nabiganj, Mirganj, Siwan, Bihar, Mo- 9102387454

E- Mail- sk4839687@gmail.com

SUB. - APPOINTMENT LETTER

Dear Mr. SANDEEP KUMAR,

This has reference to your application & subsequent interview you had with us. We are pleased to appoint you as a **"TRAINEE CIVIL SITE ENGINEER"** on the following terms and condition.

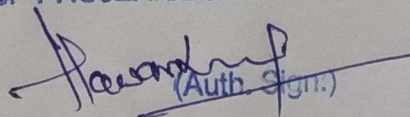
Trainee Engineer Appointment Terms & Conditions: -

- **Joining:** - Your appointment will be effective from **20th, Dec, 2021**.
- **Identification:** - Candidate must have College / Institute ID or signed letter from valid authority for identification. Candidate must have valid ID for his/ her nationality and permanent domicile address proof.
- **Bank account & PAN:** - Candidate must have bank account at any nationalise bank and must have PAN card.
- **EPF & ESIC:** - Candidate have to submit proof for earliest EPF UAN and ESIC if any have otherwise fresh shall be generated.
- **Food & Accommodation:** - Projexisbuildcom offers Breakfast, Lunch and Dinner from their own canteen while sharing accommodation shall be offer to the candidate. If any candidate manages his/her own in that case extra allowance shall not be paid.
- **Travelling Allowance:** - Projexisbuildcom shall provide transportation facility only for their office (Project/ Main office) to site. If any candidate has their own vehicle, then company shall pay petrol only as per standards. Any maintenance or others shall not be paid.
- **Appointment Tenure:** - Projexisbuildcom appoints the trainee engineer for maximum period of 6 months. In the 6 months' period candidate have 3 time slots 15day, 1 month and 3 months. After each slot every candidate have to pass the assessment to proceed to the next, if fails then he/she shall be terminated. Candidate must have to proof him/herself productive for company. Candidate must comply disciplinary and cooperative behaviour with all labour and staff otherwise he/she will be terminated immediately without any notice. Candidate must have to complete all their assignments on time. Candidates must follow safety and working instructions given by the trainers, site engineers, Safety super visors word by word. After completion of 6 months' tenure final assessment shall be organised which shall decide the overall performance grades. Experience letter shall be issued after completion of 6 months training as per overall performance in the tenure of training. Selected candidates who have best performance might be offer for permanent

- employee at Projexisbuildcom after completion of 6 months training period but no any candidate will claim for permanent job.
- **Nature of work:** - Projexisbuildcom have licence to work for Civil and electrical projects at Government as well as private industrial projects. The company have multiple projects at multiple places. Trainee candidate shall be transferred / switched at any site as per their quality of work. Working hrs shall be 8:30 AM to 6:30 PM (Office/Site and Training Program). There shall be no any leave even on Sunday/ holidays, because we work in the public areas for public welfare. Only in the case of emergency candidate shall be grant maximum 3 days leave within in a month. Violating of rules shall be result as termination from the training program.
- **Pay outs:** - Projexisbuildcom follows Rajasthan State Government minimum labour wages act. Pay-out to the trainee shall be as per following schedule: -
 - (a) Completion of First month- 5000 (INR) as Training stipend (One time Pay).
 - (b) 2nd and 3rd month- @264 (INR) per day rated monthly wages. First month's assessment must have to be passed by the candidate (Monthly salary Pay).
 - (c) 4th, 5th and 6th month- @276 (INR) per day rated monthly wages. Third month's assessment must have to be passed by the candidate (Monthly salary pay).
 - (d) There Shall not be any other allowances or Medical Allowances etc.
 - (e) EPF and ESIC will be debited from monthly salary as per Govt. rules.
- **Medical:** - Candidate must be fit as per project site work conditions at the time of appointment. Periodically Medical Test and Vaccination shall be provided to the candidates at company cost. Primary first aid facility available in-house only. Hospitalisation expenditures shall be borne by candidate him/herself.
- **Termination:** - We are here to create best engineers for the nation. We try our best to teach them and make them reliable & responsible productive to the society although if candidate found un-productive, found guilty for any kind of misbehave, involved un-disciplinary acts, involved any kind of such activity which kept staff and residential life in danger, involved in any kind of criminal activities or false documented then his/her engagement with Projexisbuildcom will dissolved immediately without paying him any kind of compensation or pay out. Candidate have to sign an agreement for terms & conditions form at the time of his/her appointment.
- **Police Verification:** - Shall be done if required.
- **Agreement:** - By the time of signing this agreement candidate must be agreeing and aware with all described terms and conditions of PROJEXISBUILD.COM.

Sandeep Kumar
(Sign of Candidate)

For- PROJEXISBUILD.COM


(Auth. Sign.)

(Authorised FOR PROJEXISBUILD.COM)